

**CONTRACT FOR GUARDING SERVICES
CONTRACT NO. PROIN/DEL/2020-21/JS/21**

Between

Pro-Interactive Services (India) Pvt. Ltd.
31-32, Begumpur Park
Shivalik Malviya Nagar
New Delhi-110 017.

And

**EMBASSY OF JAPAN
C/O, JAPANESE SCHOOL
POCKET B & C, SECTOR -A
VASANT KUNJ
NEW DELHI.**

(The Client)

Where by it is agreed as follows :

The client has contracted to Pro- Interactive to provide Guarding Services, as detailed in Annex-1.

- (a) The contract period is to commence on 01/04/2020 to end on 31/03/2021.
- (b) The client agrees to pay for the services a sum of **Rs.2,73,365/-** per month as indicated in Annexure 1. This figure would however, vary if the number of security personnel are decreased or increased as required by the client.
- (c) Pro-Interactive shall raise an invoice for the services each month and the same shall be paid by client by the 5th day of the succeeding month without deduction.
- (d) Both Parties agree that the following parts II to X inclusive form part of this contract and are bound by them.

Signed on behalf of
PRO-INTERACTIVE
Services (India) Pvt. Ltd.

Signed on behalf of
THE CLIENT

31-32, Begumpur Park, Shivalik, Malviya Nagar, New Delhi
Tel : 45737000, 9810026508.


For JAPANESE SCHOOL
Sec-A, Pocket B & C
Vasant Kunj, New Delhi

PART II OBLIGATIONS OF PRO-INTERACTIVE

- a. Pro- Interactive will supply uniformed and trained personnel and will use its best endeavours to operate the services as described in Annex-1.
- b. The security personnel supplied will be employees of Pro-Interactive and all statutory liabilities will be paid for by Pro- Interactive e.g. ESI, PF, Bonus etc.
- c. Pro-Interactive will cover its security personnel for personal accident and death whilst performing the duty.
- d. Adequate supervision will be provided to ensure correct performance of the said security services in accordance with the prevailing assignment instructions agreed upon between the two parties.
- e. All necessary reports and other information will be supplied on a mutually agreed basis and regular meetings will be held with the client.
- f. Pro-Interactive and its staff shall take proper and reasonable precautions to preserve from loss, deduction, waste or misuse the areas of responsibility given to them by the client and shall not knowingly lend to any person or company any of the effects or assets of the client under its control.
- g. The security staff shall not accept any gratuity or reward in any shape or form.
- h. Under the terms of their employment agreement with Pro-Interactive, the security staff shall not do any professional or other work for reward or otherwise either directly or indirectly except for and on behalf of Pro-Interactive.
- i. That in the event of any loss occasioned to the client, as a result of a lapse on the part of Pro-Interactive which will be established after a joint enquiry, the client can claim the same from Pro-Interactive up to the value of Rs.2,00,000/-(rupees two lakh only). Pro-Interactive shall not be liable for any indirect or consequential loss of loss of profits.
- j. Pro-Interactive shall do and perform all such security services, acts, matters and things connected with the administration, superintendence and conduct of the security arrangements, as per the directions enumerated herein and in accordance with such directions, which the client may from time to time issue and which have been mutually agreed upon between the two parties.
- k. The client shall have the right, within reason, to have any person removed that is considered to be undesirable or otherwise and similarly Pro-Interactive reserves the right to change any security personnel with prior intimation to the client, emergencies exempted.



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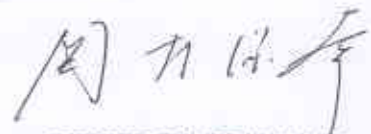
PART X SETTLEMENT OF DISPUTE

Any dispute and or difference except those covered under clauses of Part 1, arising out of, or relating of this contract including interpretation of its terms will be resolved through joint discussion of the Authorised Representatives of the concerned parties, However, if the disputes are not resolved by the discussions then the matter will be referred for adjudication to the arbitration or a person appointed by the parties in New Delhi in accordance with the Indian Laws. The decision of the arbitrator shall be final and binding of the parties.

In witness whereof the parties hereto have at New Delhi affixed their signatures
on this day of 09 month March 2020.



SIGNED ON BEHALF OF
PRO-INTERACTIVE
SERVICES (INDIA) PVT. LTD.



SIGNED ON BEHALF OF
THE CLIENT

For JAPANESE SCHOOL
Sec-A, Pocket B & C,
Vasant Kunj, New Delhi

ANNEXURE-1

PRO-INTERACTIVE will provide their security personnel at the following location as per the following deployment :-

DEPLOYMENT AT JAPANESE SCHOOL POCKET B & C, SECTOR-A
VASANT KUNJ, NEW DELHI.

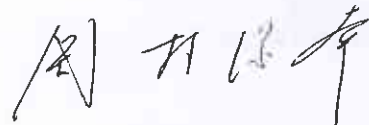
1x10 Hrs. Lady Guard	on 7 days a week basis	@ Rs.27,725	Rs. 27,725/-p.m.
5x12 Hrs Guard	on 7 days a week basis	@ Rs.33,270	Rs.1,66,350/-p.m.
2x12 Hrs. Supervisor	on 7 days a week basis	@ Rs.39,645	Rs. 79,290/-p.m.
Total			<u>Rs.2,73,365/-p.m.</u>

NOTE :- GST @ 18% will be charged on the total invoice value, if applicable or the certificate to be provided.

Minimum Wage by Delhi Government is due in April 2020, hence whatever increase is there in the minimum wage, we request you to award the same to us, so as all the statutory compliances are fulfilled.



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